



# CHILD AND FORCED LABOUR STATEMENT

2025

# INTRODUCTION

Bimbo Canada prepared this **2025 Supply Chains Action Statement**, covering the period from January 1 to December 31, 2025, pursuant to the **Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act**.

The Canadian head office for Canada Bread Company, Limited (commercially known as “Bimbo Canada”) is headquartered in Etobicoke, Ontario.

Bimbo Canada is a subsidiary company of Grupo Bimbo SAB de C.V., known globally as “Grupo Bimbo”. Bimbo Canada employs **4,000 people** and has operations across the country, producing more than **1,000 products across 18 brands**.

Click [here](#) to learn about Bimbo Canada.



## HUMAN RIGHTS AS A KEY ELEMENT OF OUR VALUE CHAIN

To promote respect for the human rights of all stakeholders, we have adopted public commitments outlined in our Global Human Rights Policy, which governs our business practices and expectations.



Bimbo Canada firmly opposes forced labour and child labour, consistent with Grupo Bimbo's global philosophy to build a sustainable, highly productive, and deeply humane company. As part of its commitment to human rights, and in compliance with applicable laws, Bimbo Canada implements all relevant **Grupo Bimbo global policies** related to forced labour, child labour, and human rights.

Associates working in supply chain and procurement roles receive **mandatory training** on the **Supplier Code of Conduct** and **Global Procurement Policy**. In addition, all associates are trained on, and annually acknowledge compliance with, the **Code of Ethics**.

Grupo Bimbo has an established **Global Risk Committee**, reporting directly to the Board of Directors, which meets twice annually to conduct enterprise risk identification and review. Risks related to **freedom of association, child labour, forced labour, collective bargaining, and working conditions** are tracked and reported through the **Global Reporting Initiative (GRI)** framework.

A grievance mechanism is in place to address suspected non-compliance with Grupo Bimbo policies. Associates have access to a confidential **Speak-Up Line** operated by an independent third-party. External stakeholders may also report potential non-compliance by submitting concerns to [sustainable.sourcing@grupobimbo.com](mailto:sustainable.sourcing@grupobimbo.com).

Grupo Bimbo works closely with its suppliers to prevent forced and child labour across its value chain. The company continues to advance its due diligence efforts to uphold the highest standards of human rights.



**100%**

Canadian wheat in products produced in Canada



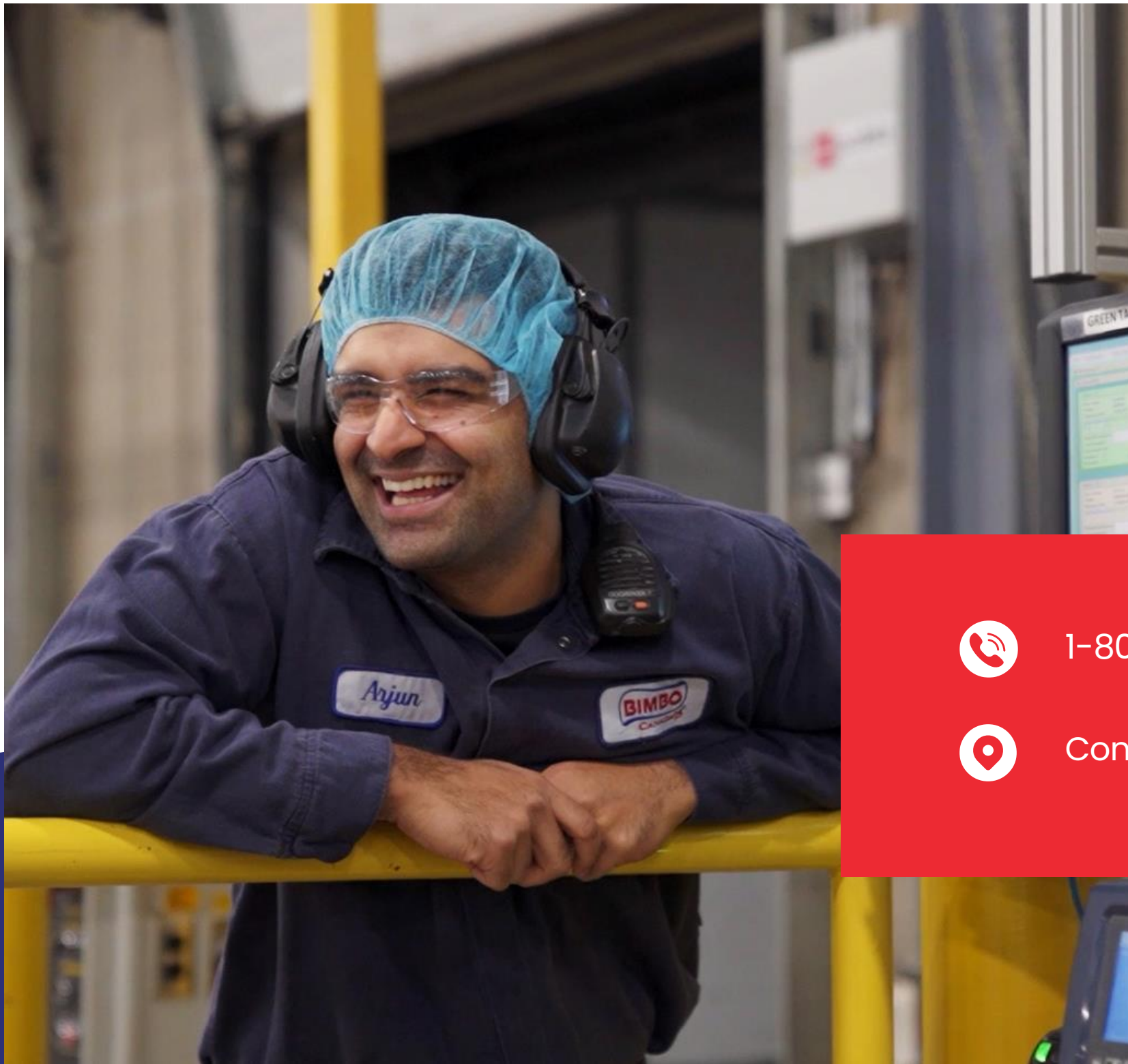
**100%**

Sustainable Palm Oil for products produced in Canada

## Human Rights POLICIES

- [Global Procurement Policy](#)
- [Code of Ethics](#)
- [Supplier Code of Conduct](#)
- [Global Human Rights Policy](#)
- [Global Agricultural Policy](#)





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# INFORMATION



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